

Occupational Health & Safety Policy

It is the intention of the Company to comply with all statutory rules, regulations, codes of practice and good working practice and where no regulation exists we shall set our own standard.

This Health & Safety Policy is in accordance with the Health & Safety at Work (Northern Ireland) Order 1978

- 1.1 The Company regards the promotion of health & safety measures as a mutual objective for management and employees at all levels.
- 1.2 The Company's policy is to ensure as far as practicable, the health, safety and welfare of employees, Contractors and Visitors and to protect everyone, including the public, from foreseeable work hazards insofar as they come into contact with the company or its products.
- 1.3 In particular this Company has a responsibility:
 - To provide and maintain safe and healthy working conditions taking account of any statutory requirements.
 - To provide information, training, instruction and supervision to enable employees to perform their work safely and efficiently.
 - To make available all necessary safety devices and protective equipment and to supervise their use.
 - To maintain a proactive approach to health and safety matters applicable to the Company's activities, in particular, by consulting and involving employees or their representatives wherever possible.
 - To continually improve all aspects of health and safety within the company by setting Health & Safety objectives and reviewing them on an annual basis.

Authorised by 

Date: 4th Jan 2012

- 1.4 Employees have a duty to co-operate in the operation of this policy:
- By working safely and efficiently.
 - By using the protective equipment provided and by meeting statutory obligations.
 - By reporting accidents/incidents immediately that has led or may lead to injury or damage.
 - By adhering to Company procedures for securing a safe workplace.
 - By assisting in the investigation of accidents/incidents with the objective of introducing measures to prevent recurrence.

1.5 The Managing Director has overall responsibility for Health and Safety. The Chief Operating Officer has responsibility for ensuring safe systems of work for all operational departments

The Human Resources Manager has been appointed with prime responsibility for Health & Safety.

The Safety Superintendent has the responsibility for implementing, monitoring and the review of this policy.

This policy will be reviewed annually to ensure it remains relevant and appropriate to the nature and scale of RAC (UK) Health & Safety risks.

Copies of this Health & Safety Policy are available internally through the Intranet, externally at www.ryobi.co.uk or hard copies can be obtained on request

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